

Curriculum Vitae of the Nominated Person to be Elected as the Company's Director

Name : Mr. Wiroj Bunsirirungruang
Age (As of April 2024) : 58 years 5 months
Proposed Position : Director
Nomination Criteria and Procedure : The Nomination and Remuneration Committee and the Board of Directors have carefully considered and selected individuals with appropriate qualifications through a thorough and prudent screening process. The selection was based on the candidates' knowledge, capabilities, experience, and expertise that would be beneficial to the Company's business operations.
 The nominated individuals possess all qualifications required under the relevant laws and do not have any prohibited characteristics as stipulated under the Public Limited Companies Act, the Securities and Exchange Act, and the relevant regulations issued by the regulatory authorities. In addition, they meet the director qualification requirements prescribed by the Capital Market Supervisory Board and have no record of legal violations during the past 10 years. Therefore, the Board of Directors deems it appropriate to propose the appointment of such individuals as directors of the Company.

Qualifications of Directors

▪ Having director qualifications as required by law and not having prohibited characteristics as announced by the Capital Market Supervisory	Yes
▪ Having criminal offence record within the past 10 years	None
▪ Having family-relationship with the Company, Major Shareholders, or Subsidiaries	None

Education : Master of Accounting, Thammasat University (1996)
 : Bachelor of Accounting, Dhurakij Pundit University
Training Program : MINI MBA Program for Executives, Class 38, Thammasat University
 : Director Accreditation Program (DAP): 8/2004
 : Director Certification Program (DCP): 147/2011
 : Company Secretary Program (CSP): 40/2011
 : Corporate Governance for Executive (CGE): 15/2019
Shareholding in the company : None

Work Experience during the past five years**1. Listed Companies**

2020 : Chief Executive Officer
2014 - 2019 : Deputy Managing Director
2002 - 2013 : Assistance Managing Director
 Matching Maximize Solution PCL.

1997 - 2002 : Accounting Director
1996 - 1997 : Director of Internal Audit and System Development
Quality Houses PCL.

2. **Other Companies /Organizations** : None

3. **Companies or businesses that compete with or are related to the Company's business**

2023 - Present : Director
2021 - Present : Deputy Managing Director
Bangkok Broadcasting & TV Co., Ltd.

Litigation : None

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/ Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
-	-	-	1

Curriculum Vitae of the Nominated Person to be Elected as the Company's Director

Name : Mr. Santiphong Pimolsaengsuriya

Age (As of April 2024) : 54 years 6 months

Proposed Position : Independent Director

Nomination Criteria and Procedure : The Nomination and Remuneration Committee and the Board of Directors have carefully considered and selected individuals with appropriate qualifications through a thorough and prudent screening process. The selection was based on the candidates' knowledge, capabilities, experience, and expertise that would be beneficial to the Company's business operations.

The nominated individuals possess all qualifications required under the relevant laws and do not have any prohibited characteristics as stipulated under the Public Limited Companies Act, the Securities and Exchange Act, and the relevant regulations issued by the regulatory authorities. In addition, they meet the director qualification requirements prescribed by the Capital Market Supervisory Board and have no record of legal violations during the past 10 years. Therefore, the Board of Directors deems it appropriate to propose the appointment of such individuals as directors of the Company.

Qualifications of Directors

▪ Having director qualifications as required by law and not having prohibited characteristics as announced by the Capital Market Supervisory	Yes
▪ Having criminal offence record within the past 10 years	None
▪ Having family-relationship with the Company, Major Shareholders, or Subsidiaries	None

Education : Bachelor of Communication Arts, Bangkok University (1992)

: Master Program of Journalism, Thammasat University (2001)

: Executive Certificate Program, Stanford University, USA (2021)

Training Program

: None

Expertise

: Corporate governance and promotion of good corporate governance practices

: Management of multinational organizations

: Brand communication strategy and media business

: Business development and new market expansion

: Mergers and acquisitions management

: Driving organizational digital transformation

: Business operations in the ASEAN region

Shareholding in the company : None

Work Experience during the past five years

1. **Listed Companies** : None

2. **Other Companies /Organizations**

- 2011 - Present : Independent Advisor
Slingshot Group Co., Ltd.
- 2023 - Present : Business Advisor
EternityX Marketing Technology (Thailand) Co., Ltd.
- 2024 - Present : Business Expansion Advisor
Alif Co., Ltd. (One of the leading digital media distribution companies in Europe)
- 2024 - Present : Mergers and Acquisitions Advisor
Havas SE Asia Co., Ltd., Singapore
- 2015 - 2022 : Chief Executive Officer
Havas Riverorchid Group
- 2000 - 2015 : Founder
Riverorchid Group Co., Ltd.
- 1996 - 2000 : Managing Director
McCann-Erickson, Indochina Region

3. **Companies or businesses that compete with or are related to the Company's business**

: None

Litigation : None

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/ Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
-	-	-	-

Additional Qualifications for Nominating as an Independent Director:

1. Having the following interests in the Company, parent company, subsidiaries, affiliates, or any legal entities that have conflicts, at present or in the past 2 years.	Qualifications	
1.1 Taking part in the management of being and employee, staff member, advisor who receives a regular salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.2 Being professional services provider, e.g., auditor, legal advisor.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.2 Having business relationship that is material and could be a barrier to independent judgment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.3 Family Relationship with other Directors, or management, or major shareholders	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being an owner, director, management, employee, or advisor who receives a regular salary or holding more than one per cent of shares with voting rights of the company with the same business as IRPC and its competition is significant.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Curriculum Vitae of the Nominated Person to be Elected as the Company's Director

Name	: Mr. Chayanont Ulit	
Position	: Director	
	: Executive Director	
Age (As of April 2024)	: 56 years 6 months	
Proposed Position	: Director	
Nomination Criteria and Procedure	: The Nomination and Remuneration Committee and the Board of Directors of the Company have carefully and diligently scrutinized and examined the qualifications of the persons nominated to be directors (former directors of the Company) and were of the opinion that they possess knowledge and good understanding of the business, which would greatly benefit the Company. In addition, they are fully and sufficiently qualified in accordance with the criteria and possess no prohibited characteristics prescribed by the Public Limited Company Act and Securities and Exchange Act. The Nomination and Remuneration Committee and the Board of Directors of the Company thus considered it appropriate to appoint such persons as directors of the Company.	
Period of Directorship	: 5 years 8 months	
Education	: Bachelor of Architecture, Chulalongkorn University	
Training Program	: Certificate, Director Certification Program (2021): IOD	
	: Financial Concepts for Business Management (2021): SET	
	: Digital Skills for Media Industry: Digital Economy Promotion Agency (depa)	
	: Fast Track Mini MBA – Business Strategy and Innovation Program (2025) College of Innovation, Thammasat University	
Shareholding in the company	: None	
Work Experience during the past five years		
1. <u>Listed Companies</u>		
Aug 2020-Present	: Director	
	: Chief Executive Officer	
	: Executive Director	
	Matching Maximize Solution PCL.	
2. <u>Other Companies /Organizations</u>		
Sep 2025 - Present	: President	
	Thailand Filming Studio Association	
Aug 2024 - Present	: Director	
	The Professionals of Broadcasting Council Thailand	
Aug 2020 - Present	: Director	
	: Managing Director	
	Gear Head Co., Ltd.	

Aug 2020 - Present : Director
 : Managing Director
 The Studio Park (Thailand) Co., Ltd.
Nov 2020 - Nov 2021 : Liquidator
 TSP Production Service Co., Ltd.

3. Companies or businesses that compete with or are related to the Company's business

Aug 2020 – Dec 2025 : Drama Consultant
 Media Studio Co., Ltd.
Jan 2023 - Present : Director
Sep 2020 - Dec 2022 : Chairman of the Board of Director
 Transformation Films Co., Ltd.
Number of meeting attended in 2025 : Board of Executive Committee Meeting 15/15 times
 : Board of Director Meeting 15/15 times
Litigation : None
Interest in any Agenda Item Proposed in the AGM : Agenda 5 To consider and approve the appointment to director replacing those who retire by rotation
Agenda 6 To consider and approve the directors' remuneration for 2026

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/ Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
-	-	5	2

(Translation)

Definition of Independent Director

Qualifications of each independent director shall comply with the following criteria:

(a) Holding shares not exceeding one percent of the total number of voting rights of the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, including the shares held by related persons of the independent director;

(b) Neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder, or controlling person unless the foregoing status has ended not less than two years prior to the date of application filing with the SEC Office. In this regard, such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency, which is a major shareholder or the controlling person of the company;

(c) Not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children of other directors, executives, major shareholders, controlling persons, or persons to be nominated as directors, executives or controlling persons of the company or its subsidiary;

(d) Not having or having had a business relationship with the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, in the manner which may interfere with his independent judgment, and neither being nor having been a significant shareholder, or controlling person of the person having business relationship with the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person unless the foregoing relationship has ended not less than two years prior to the date of application filing with the SEC Office.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services, or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which results in the company or the counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the company or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Related Party Transactions, mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

(e) Neither being nor having been an auditor of the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person unless the foregoing

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relationship has ended not less than two years from the date of application filing with the SEC Office;

(f) Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of application filing with the SEC Office;

(g) Not being a director who has been appointed as a representative of the company's director, major shareholder or shareholders who are related to the company's major shareholder;

(h) Not undertaking any business in the same nature and in competition to the business of the company or its subsidiary, or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition to the business of the company or its subsidiary.

(i) Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the company's business affairs.

The Definition of Independent Director as aforementioned is equal to the minimum requirements of the Capital Market Supervisory Board