


Names and profiles of directors and the person who are nominated to be reappointed as the Company's directors for another term

Name	: Mr.Poomchai Wacharapong	
Position	: Director : Executive Director : Chief Executive Officer	
Age	: 60 years	
Type of Director Proposed for Appointment	: Director	
Nomination Criteria and Procedure	: Being the current director of the Company. After considering qualification of director position, the Nomination and Remuneration Committee considered that Mr. Poomchai Wacharapong has good knowledge regarding businesses and operations of MATCH Group that will be the benefit for the company. In addition, he has appropriate qualifications and no prohibited characteristic according to Public Company Act, Securities and Exchange Act. Therefore, The Nomination and Remuneration Committee nominated him as the company's director	
Period of Directorship	: 5 years 4 months	
Education	: Master (Economics) North Texas State University, U.S.A : Bachelor of Science (Agricultural Economics) Kasetsart University	
Training	: Director Certification Program : Roles of the Chairman Program Thai Institute of Directors Association (IOD)	
Shareholding in the company	: 0.0001%	
Work Experience		
1. Listed Companies		
Jan 2014 - Present	: Director : Executive Director : Chief Executive Officer Matching Maximize Solution PCL.	
2. Other Companies /Organizations		
Nov 2018 - Present	: Director - TSP Production Service Co., Ltd.	
Mar 2015 - Present	: Director - Baansuay Group Co., Ltd. (Suratthani)	
July 2014 - Present	: Director - Time Lapse Co., Ltd.	
July 2014 - Present	: Director - Transformation Film Co., Ltd.	
Feb 2014 - Present	: Director - The Studio Park (Thailand) Co., Ltd.	
Feb 2014 - Present	: Director - Gear Head Co., Ltd.	
Jun 2016 - Present	: Advisor - HR Pro Security and Services Co., Ltd.	
Aug 2013 - Present	: Director - TV Digital HR Co., Ltd.	
Oct 2010 - Present	: Director - Grand Larn Luang Co., Ltd.	


3. Other rival incorporation / any related business with the Company

May 2018- Present	:	Director - Media Studio Co., Ltd.
Number of meeting attended in 2018	:	Board of Director Meeting : 11 /11 times Board of Executive Committee Meeting : 10 /10 times
Litigation	:	None
Interest in any Agenda Item Proposed in the AGM	:	<u>Agenda 5</u> To consider and approve the appointment to director replacing those who retire by rotation <u>Agenda 6</u> To consider and approve the directors' remuneration for 2019

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
-	-	9	1

Names and profiles of directors and the person who are nominated to be reappointed as the Company's directors for another term

Name	: Mr. Kamol Ratanachai	
Position	: Independent Director : Audit Committee : Nomination and Remuneration Committee	
Age	: 52 years	
Type of Director Proposed for Appointment	: Independent Director	
Nomination Criteria and Procedure	: Being the current director of the Company. After considering qualification of director position, the Nomination and Remuneration Committee considered that Mr. Kamol Ratanachai has good knowledge regarding businesses and operations of MATCH Group that will be the benefit for the company. In addition, he has appropriate qualifications and no prohibited characteristic according to Public Company Act, Securities and Exchange Act and was able to independently make an opinion pursuant to the relevant rules and regulations. Therefore, The Nomination and Remuneration Committee nominated him as the company's director	
Period of Directorship	: 8 years 6 months	
Education	: Master of Business Administration (MBA) , Bangkok University	
Training	: How to Develop a Risk Management Plan : Risk Management Program for Corporate Leaders : Director Certification Program : Anti-Corruption The Practical Guide : How to Measure the Success of Corporate Strategy : Successful Formulation & Execution of Strategy : Audit Committee Program : Director Accreditation Program : Thai Institute of Directors Association (IOD)	
Shareholding in the company	: None	
Work Experience		
1. Listed Companies		
Nov 2553 - Present	: Independent Director : Audit Committee : Nomination and Remuneration Committee Matching Maximize Solution PCL.	
May 2014 - Present	: Independent Director , Audit Committee : Eastern Power Group PCL.	
2011 - Present	: Independent Director - Sriracha Construction PCL.	
2. Other Companies /Organizations		
May 2561- Present	: Chairman of Audit Committee Superrich Currency Exchange (1965) Co., Ltd.	
Jun 2015 - Present	: Head of Internal Audit - KPN Academy Co., Ltd.	
July 2014 - Present	: Independent Director -Time Lapse Co., Ltd	

July 2012 - Present	: Independent Director - Gear Head Co., Ltd.
July 2012 - Present	: Independent Director The Studio Park (Thailand) Co., Ltd.


3. Other rival incorporation / any related business with the Company

	: None
Number of meeting attended in 2018	: Board of Director Meeting : 11 /11 times : Board of Audit Committee Meeting : 5 / 5 times : Board of Nomination and Remuneration Committee Meeting : 3 /3 times
Litigation	: None
Interest in any Agenda Item Proposed in the AGM	: <u>Agenda 5</u> To consider and approve the appointment to director replacing those who retire by rotation <u>Agenda 6</u> To consider and approve the directors' remuneration for 2019

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
2	- Independent Director Audit Committee Eastern Power Group PCL. - Independent Director Sriracha Construction PCL.	5	-

Names and profiles of directors and the person who are nominated to be reappointed as the Company's directors for another term

Name	: Dr.Yaowalak Poolthong	
Position	: Director : Executive Director	
Age	: 58 years	
Type of Director Proposed for Appointment	: Director	
Nomination Criteria and Procedure	: Being the current director of the Company. After considering qualification of director position, the Nomination and Remuneration Committee considered that Dr.Yaowalak Poolthong has good knowledge regarding businesses and operations of MATCH Group that will be the benefit for the company. In addition, she has appropriate qualifications and no prohibited characteristic according to Public Company Act, Securities and Exchange Act. Therefore, The Nomination and Remuneration Committee nominated her as the company's director	
Period of Directorship	: 1 year	
Education	: PhD in Marketing, Thammasat University (International Program) : Master of International Business Administration, The University of Sydney, Australia : Master of International Business Administration – Exchange Program, Waseda University, Japan : Bachelor of Arts, Chulalongkorn University	
Training	: Director Certification Program (DCP) Thai Institute of Directors Association (IOD) : Capital Market Academy (CMA)	
Shareholding in the company	: None	
Work Experience		
1. <u>Listed Companies</u>		
Apr 2018 - Present	: Director Executive Director Matching Maximize Solution PCL.	
2. <u>Other Companies /Organizations</u>		
2014- Present	: Director HR Pro Security and Services Co., Ltd.	
2013 - Present	: Director : Managing Director TV Digital HR Co., Ltd.	
3. <u>Other rival incorporation /any related business with the Company</u>		
2017- Present	: Director - Media Now Co., Ltd.	
2560- Present	: Director -Media Scene Co., Ltd.	

2015- Present	: Chief Executive Officer
2014- Present	: Director Media Studio Co., Ltd.
Number of meeting attended in 2018	: Board of Director Meeting : 8 / 8 times Board of Executive Committee Meeting : 6 / 6 times
Litigation	: None
Interest in any Agenda Item Proposed in the AGM	: <u>Agenda 5</u> To consider and approve the appointment to director replacing those who retire by rotation <u>Agenda 6</u> To consider and approve the directors' remuneration for 2019

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
		2	3

(Translation)

Definition of Independent Director

Qualifications of each independent director shall comply with the following criteria:

(a) holding shares not exceeding one per cent of the total number of voting rights of the company, its parent company, subsidiary, affiliate or juristic person which may have conflicts of interest, including the shares held by related persons of the independent director;

(b) neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the company, its parent company, subsidiary, affiliate, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of application filing with the Office;

(c) not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director, executive or controlling persons of the company or its subsidiary;

(d) not having a business relationship with the company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, in the manner which may interfere with his independent judgment, and neither being nor having been a major shareholder, non-independent director or executive of any person having business relationship with the company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years prior to the date of application filing with the Office.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the company or his counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the company or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Act of Listed Companies Concerning the Connected Transactions mutatis mutandis. The combination of such

indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

(e) neither being nor having been an auditor of the company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and not being a major shareholder, non-independent director, executive or partner of an audit firm which employs auditors of the company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years from the date of application filing with the Office;

(f) neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and neither being nor having been a major shareholder, non-independent director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of application filing with the Office;

(g) not being a director who has been appointed as a representative of the company's director, major shareholder or shareholders who are related to the company's major shareholder;

(h) not undertaking any business in the same nature and in competition to the business of the company or its subsidiary or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the company or its subsidiary.

(i) not having any characteristics which make him incapable of expressing independent opinions with regard to the company's business affairs.

The Definition of Independent Director as aforementioned is equal to the minimum requirements of the Capital Market Supervisory Board.