

Conflict of Interest Policy

The Board of Directors recognizes the potential for conflicts of interest therefore a Code of Conduct has been established as part of the overall Code of Business Conduct This Code aims to ensure that executives and all employees avoid potential conflicts with the personal interests of employees and executives, including their spouses and underage children, with respect to the company and its shareholders' dealings with other businesses and third party persons.

In addition, the Board of Directors decrees that any transaction that may potentially involve a conflict of interest, or is a connected transaction or related-party transaction must be brought to the Audit Committee to consider its appropriateness. The Board has set clear policies and procedures for approval in accordance with the regulations of the Stock Exchange of Thailand, by requiring those who are involved in, or connected with, the transaction to inform the Company of their relationship or connection to the transaction, to not allow such persons to participate in the adjudication or approval process, and in such cases involved persons must abide by all prices and conditions as when transacting with a third party.

In the case where the Audit Committee does not have the expertise to evaluate a potential related-party transaction, the Company will assign an internal auditor, an independent expert or the Company's auditor to offer their opinions on the said transaction for the benefit of the Board of Directors or shareholders in their decision-making, as the case may be.

Disclosure of the connected transaction, or such related-party transactions, are to be recorded in the Annual Registration Statement 56-1, and in the Company's financial statements. The Company therefore decrees the following measures:

1. Measures for overseeing the use of inside information

The Company has a policy to control personnel revealing internal information to third persons, including to derive personal benefit (Insider Trading). The Company has policies and procedures in place to deal with management as follows:

- 1) The Company protects the Company's inside information by stipulating in the Company's Code of Conduct that "It is forbidden for Company directors, executives, and employees to disclose Company inside information or to use such information for personal gain."
- 2) Educating directors, including executives from various departments to be aware of their duty to report securities holdings of their spouses and underage children, and to be informed of the penalties under the Securities Act and the Stock Exchange of Thailand 1992, and the regulations of the Stock Exchange of Thailand.
- 3) Requiring executives to report any changes in securities holdings to the Office of the Securities and Exchange Commission and the Stock Exchange, and to send a copy to the Company on the same day as the submission of the report to the Securities and Exchange

Commission.

- 4) Sending a memo to all management to inform them that any management aware of inside information that may affect the price of Company shares must not trade Company shares for at least one month before financial statements or such inside information is disclosed to the public. Also, shares in the Company may not be bought or sold nor be committed to buy or sell until 24 hours after the information has been disclosed to the public, nor may that information be disclosed to third parties.

2. Measures for connected transactions

The Company has a policy to ensure connected transactions between the Company and its subsidiaries are in accordance with normal trade and rental transactions. With respect to rental transactions of the Company and its subsidiaries in support of related persons, a number of conditions are applied to ensure transactions are in accordance with normal business practices and with prices comparable to third party transactions. The Company will assign the Audit Committee, the Company's auditor or an independent expert to evaluate and offer their assessment of the appropriateness of the price and the reasonableness of the transaction and further transactions.

The Board of Directors will act in compliance with the law, and in accordance with the Securities & Exchange regulations, and the regulations, announcements, orders and requirements of the Stock Exchange of Thailand including complying with all requirements with respect to the disclosure of acquisitions and dispositions of important assets of the Company and its subsidiaries according to the accounting standards prescribed by the Federation of Accounting Professions under the Royal Patronage of His Majesty the King.

This Conflict of Interest Policy was approved by the Board of Directors meeting number 2/2021 on 22 February 2021 and is effective from 22 February 2021 onwards.



(Mr.Chayanont Ulit)

Chief Executive Officer

Matching Maximize Solution PCL.