

Management of Chairman of the Board of Directors

Matching Maximize Solution Public Company limited realizes the significance of doing business with transparency, efficiency, responsibility to society and all stakeholders, and ability to be scrutinized based on the corporate government policies. The Company is committed to strict compliance with laws and strongly intends to move against all forms of fraud and corruption. The Company declared the intension to join Thai Private Sector Collective Action Coalition Against Corruption (CAC), realizing that fraud or corruption is among major social problems that impede the country's social and economic development. It also creates inequality in business operation and negatively impacts business ethics as well as competitiveness of firms. The Company thus completed written anti-corruption policies and guidelines to provide clear practical guidance for business operation. Moreover, the Company is also committed to development to create living quality, protect and preserve of natural resources in order to balance business growth strategies and organizational sustainability. The Company has provided ESG policies and continued to publish and monitor such policies in order to ensure continued development, which will lead the Company to becoming the organization of sustainability.

As the chairman of the Board of Directors, I would like to ask all directors, management and employees to strictly follow the set anti-corruption and ESG policies so that we all can work together to drive our company to become an organization of transparency, which is a key foundation for business operation and sustainable growth going forward.

(Mr. Sansrit Yenbamrung)

Chairman of the Board of Directors

Matching Maximize Solution Public Company Limited