

Conflict of Interest Policy

Realizing possible conflicts of interests, the Board of Directors issues the guidelines as a part of the Code of Ethical Business for all management and employees so that they can avoid possible conflicts of interests between themselves and the Company. In addition, the guidelines also aim to avoid possible conflicts of interest with shareholders when dealing with trade partners and other parties.

Moreover, the Board of Directors determines the transactions that may cause conflicts of interests or connected transactions and appropriately review them in the board meetings. The Board of Directors clearly determines the policies and the guidelines, as well as approval procedure in accordance with the Stock Exchange of Thailand's regulations. For instance, a person who has conflicts of interest or is a connected party shall inform the Company of his/her relationship or connection with such transactions and shall not take part in considering such transaction. This also means he/she has no power to approve such transaction. In addition, pricing and conditions of the connected transactions shall be approved after consideration in the same manner as normal business practices done with third parties.

In case the Audit Committee possesses no expertise in considering certain transactions that may lead to conflicts of interest, the Company shall seek independent opinions about such transactions from the internal auditor, or an independent expert, or the Company's authorized auditor. Such independent opinions shall be taken into account before decision making of either the Board of Directors or the shareholders, whatever the case may be.

All connected transactions are disclosed in the Company's annual report based on the 56-1 One Report as well as the Company's financial statements. The Company therefore decrees the following measures:

1. Measures for overseeing the use of inside information

The Company has a policy to control personnel revealing internal information to third persons, including to derive personal benefit (Insider Trading). The Company has policies and procedures in place to deal with management as follows:

- 1) The Company protects the Company's inside information by stipulating in the Company's Code of Conduct that "It is forbidden for Company directors, executives, and employees to disclose Company inside information or to use such information for personal gain."
- 2) Educating directors, including executives from various departments to be aware of their duty to report securities holdings of their spouses and underage children, and to be informed of the penalties under the Securities Act and the Stock Exchange of Thailand 1992, and the regulations of the Stock Exchange of Thailand.
- 3) Requiring executives to report any changes in securities holdings to the Office of the Securities and Exchange Commission and the Stock Exchange, and to send a copy to the Company on the same day as the submission of the report to the Securities and Exchange

Commission.

- 4) Sending a memo to all management to inform them that any management aware of inside information that may affect the price of Company shares must not trade Company shares for at least one month before financial statements or such inside information is disclosed to the public. Also, shares in the Company may not be bought or sold nor be committed to buy or sell until 24 hours after the information has been disclosed to the public, nor may that information be disclosed to third parties.

2. Measures for connected transactions

The Company has a policy to ensure connected transactions between the Company and its subsidiaries are in accordance with normal trade and rental transactions. With respect to rental transactions of the Company and its subsidiaries in support of related persons, a number of conditions are applied to ensure transactions are in accordance with normal business practices and with prices comparable to third party transactions. The Company will assign the Audit Committee, the Company's auditor or an independent expert to evaluate and offer their assessment of the appropriateness of the price and the reasonableness of the transaction and further transactions.

The Board of Directors will act in compliance with the law, and in accordance with the Securities & Exchange regulations, and the regulations, announcements, orders and requirements of the Stock Exchange of Thailand including complying with all requirements with respect to the disclosure of acquisitions and dispositions of important assets of the Company and its subsidiaries according to the accounting standards prescribed by the Federation of Accounting Professions under the Royal Patronage of His Majesty the King.

This Conflict of Interest Policy was approved by the Board of Directors meeting number 2/2023 on 22 February 2023 and is effective from 22 February 2023 onwards.



(Mr.Chayanont Ulit)

Chief Executive Officer

Matching Maximize Solution PCL.